



## Health, Safety Environment & Quality Policy

The Blair Drummond Safari and Adventure Park is committed to meeting the highest standards of Health, Safety, Environment and Quality.

Our aim is to provide our visitors with an enjoyable, educational and safe experience whilst ensuring the safety and welfare of our staff and others affected by our undertakings.

To achieve this, we commit to operating to legal standards, follow industry best practices and continually seek to improve all aspects of our business.

We undertake to provide suitable and sufficient means to comply with our policy commitments.

### **Health & Safety:**

We aim to work in accordance with relevant statutory Health & Safety provisions and take all reasonably practical measures to prevent accidents, injuries or ill health to our employees or anyone affected by our operations. We will ensure that tasks undertaken by us are suitably risk assessed and that safe work methods are practiced by all employees. To achieve this, we will provide suitable training, instruction, supervision and equipment. We will investigate accidents, incidents and near misses and put measures in place to prevent recurrences as far as is reasonably practicable.

### **Environment:**

We are committed to conducting our operations in a manner which ensures that it reduces the impact on the environment to as low a level as is reasonably practicable. Such measures include minimising waste to landfill, waste water filtration, sustainable woodland management and local sourcing of supplies. Our procedures will reflect this policy, and all employees will strive to uphold it.

### **Quality:**

We aim to provide our visitors with a consistent, high quality experience. To achieve this, we will maintain the site to a high standard and continually seek to improve the facilities.

Animal welfare is paramount, and we will maintain the highest level of animal care, ensuring our keepers are trained to the highest levels.

Our employees are key to our success, and we will ensure that working conditions, training and communications reflect their needs.

To achieve these principals, we will maintain effective management systems and procedures. These will accurately reflect our operations and be subject to regular review and improvement.

We will systematically evaluate and audit our procedures to recognised international standards.

This Policy has the full support of the Board and Management Team, and we will actively promote this policy.

Signed:

Hector Muir

January 2026